



## **Theater Director**

The Denver Waldorf School (DWS) seeks a qualified candidate to join our staff as full-time Theater Director, starting August, 2020. The Theater Director is a member of the high school faculty and works with students in 9th-12th grades. In addition, this individual manages and supports the organization and set-up of the theater and events taking place in our Festival Hall.

As a member of both the high school faculty and administration, the employee will be expected to share the vision of working as a servant leader, creating an environment of stability in a rhythmic, balanced, healthful way such that the high school is able to fulfill its' mission.

### **Education and Experience:**

- Bachelor's degree from four-year college or university required; advanced degree preferred, particularly Waldorf Teacher Training
- Experience directing and producing high school plays and teaching adolescents
- Proficiency in designing effective lessons, teaching diverse learning styles and managing high expectations of student behavior

### **Essential Functions:**

The essential responsibilities of this position include, but are not limited to, the following:

#### *Drama:*

- Produces and directs 4 class plays, one for each high school grade level, using an anthroposophical understanding of the human to guide the content and the character development

#### *Theater*

- Assists with the coordination of costuming, set design and lighting for middle school and high school plays and schoolwide music events
- Supports lower school teachers with plays and drama programming
- Manages the calendar of events for the Festival Hall

#### *Teaching:*

- Teaches class load in accordance with set standards from The College of Teachers
- Develops associated lesson plans, assignments, quizzes, syllabi, etc
- Provide grades and narrative assessments for every class taught
- Teaches daily stagecraft classes year round
- Teaches high school classes (History of Drama, Freshman Extra, Senior Extra)
- Teaches theater workshop as an elective class in the high school for multiple blocks

### **Additional Responsibilities:**

- Class sponsor of one high school grade
- Class trip chaperone - attend overnight class trip
- Club sponsor as needed
- Provide general supervision of students, both during class and outside of class time
- Participate in parent-teacher conferences in the fall and spring
- Maintain work space and classroom to provide a healthy learning environment for students

**Competency:**

- Adaptability – Able to deal with frequent change and unexpected events
- Attendance – Is consistently at work and on time
- Confidentiality – Maintains confidential and sensitive information
- Communication - Demonstrates excellent written and verbal communication skills
- Design – Generates creative solutions and plans; attention to detail and excellent organizational skills with an ability to think systematically
- Ethics – Treats people with respect; works with integrity; upholds organizational values
- Initiative – Takes action with limited guidance or information
- Executes - Follows instructions and asks questions for clarity
- Motivation – Demonstrates persistence and a desire to do what is needed
- Problem Solving – Identifies and resolves problems in a timely manner
- Professionalism – Reacts well under pressure; treats others with respect and consideration
- Pedagogy - Understands and demonstrates Waldorf philosophy and practices
- Enthusiasm – Demonstrates excitement and interest for their work with adolescents and the school's mission and goals
- Safety and Security – Observes safety and security procedures

**Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- The employee is regularly required to stand, walk, use hands, reach with arms, stoop, kneel, crouch, or crawl. The employee may need to be able to lift or move up to 30 pounds. During class trips, the employee may need to hike carrying at least 20 pounds on his or her back for up to five miles, camp (sleep in a tent outside on the ground), hike over moderate terrain, dig, chop wood, and/or participate in other repetitive, physical tasks.
- Designing stage sets and teaching stage craft requires ability to use power tools and manual tools safely, climb ladders, move props and seating frequently

**Working Hours:**

At a minimum, full-time high school faculty are expected to be available to the school Monday through Friday during the school day beginning at 7:45-3:45, and to assist with morning arrival, dismissal monitoring, after-school student support and attend after-school meetings. The Theater Director position often requires evening and weekend work.

**The Denver Waldorf School**

The Denver Waldorf School is an urban Waldorf school in the heart of Denver near the Rocky Mountains. Founded in 1974, the school enrolls approximately 360 students in pre-K through Grade 12. The school is an accredited member of the Association of Waldorf Schools of North America (AWSNA) and the Association of Colorado Independent Schools (ACIS). The school's mission is to awaken and inspire students' critical thinking, emotional intelligence and artistic expression, preparing them to bring relevant contributions to the world. We are committed to recognizing and developing the whole human being in an inclusive and engaging environment.

**To Apply**

Please send a letter of interest, resume and three references to:

**HR Manager**

The Denver Waldorf School  
2100 S. Pennsylvania St.  
Denver, CO 80210

or

email [careers@denverwaldorf.org](mailto:careers@denverwaldorf.org)